

2021-22 ACADEMIC CATALOG



Midway University Course Catalog - Human Resource Management

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Human Resource Management

Human Resources Management - Human Resource Management

Type:Minor

The minor in Human Resource Management will equip students with the skills and knowledge to enter into the field of Human Resource Management.

Student Learning Outcomes

- Describe HRM function and its role supporting organizational strategy;
- Perform staffing functions such as job analysis, HR planning, recruiting, and talent selection;
- Structure appropriate and compelling compensation and reward plans that encourage performance and motivate employees;
- Describe the impact of corporate culture and atmosphere on downsizing, performing, disciplinary actions, grievances, and termination;
- Address legal and safety standards affecting employees.

Requirements

Introduction to Human Resource Management - 3 hours

Strategic HR Management - 3 hours

Training and Development - 3 hours

Employment Law - 3 hours

Recruiting and Performance Management - 3 hours

Compensation Management - 3 hours

General Education Hours - 0

Elective Hours - 0

Total Hours to Complete - 18

`\${majorMinorDetails}`

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Midway University

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